

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 70/1977

REFERENCE NO. PS: 18/2/2

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

**SUBJECT: Minimum wage and consequential
adjustment.**

DATE: 17th December, 1977.

It has been decided that, as a consequence of the recent agreement on the new minimum wage, the normal hours of work for all public servants shall not exceed forty-four (44) hours per week as from 1st January, 1977, inclusive.

2. Therefore, those employees who are normally eligible for the payment of overtime the specific approval of this Ministry, and who were required to work in excess of 44 hours per week from the beginning of this year, are entitled to retroactive overtime payments computed on the normal formulae, irrespective of whether they have been paid on a monthly, fortnightly, weekly, daily or hourly basis.
3. I should be grateful if you would arrange to give effect to this ruling by computing arrears of salary due to employees so affected before the end of this year.
4. Please be informed also that all overtime payments made during 1977 should be recomputed on the basis of the employees' adjusted wages and salaries and payment of the difference should be made as early as possible.
5. The contents of this Circular should be brought to the attention of all employees.

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S. M. Z. Insanally,
for Permanent Secretary.